



EU-OSHA support to the hairdressing sector to improve OSH / to help implement the Agreement on OSH in the field

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The Presentation

- 1. What was done and is being done by EU-OSHA to contribute to the dissemination and implementation in the field of the Social Partner Agreement on Health and Safety in the hairdressing sector**
- 2. What else could be done**

1. What has been done / is being done

- Promotion of the agreement (Web teaser, Info – OSHmail, EU-OSHA's FOP network, HWC Closing events, ...)
- Make the agreement available from our website
- Publication of a case study / good practice about the Agreement
- Development of OiRA tools (based on the agreement)
- Publications on the sector
- Give visibility to what was / is produced by the sector on OSH related issues

Agreement available from our website

The screenshot shows the OSHA website interface. At the top, there's a navigation bar with the OSHA logo and a yellow star award. Below this is a horizontal menu with categories like Themes, Emerging risks, Surveys & Statistics, Legislation, Campaigns & Awards, Tools & Publications, and About EU-OSHA. The main content area is titled 'European framework agreement on the protection of occupational health and safety in the hairdressing sector'. It includes a summary paragraph about the agreement between UNI Europa Hair & Beauty and Coiffure EU, and a list of primary objectives. On the right, there's a 'Related' section with news items dated 10/09/2018 and 16/05/2018. On the left, there's a sidebar with a search bar, a 'Legislation' section with links to EU directives, guidelines, standards, national legislation, and OSH strategies, and a 'Filter results' section.

Home » Legislation » EU guidelines » Sector specific and worker... » European framework agreement...

Free text search

Search →

Legislation

EU directives

EU guidelines →

EU standards

National legislation

OSH strategies

Filter results

European framework agreement on the protection of occupational health and safety in the hairdressing sector

The trade union UNI Europa Hair & Beauty and the representative of hairdressing employers, Coiffure EU have reached an agreement with the aim to foster an integrated approach for the prevention of risks and protection of safety and health at work in the hairdressing sector. The parties intend to eliminate or reduce risks by applying the principle of risk assessment, risk management and the hierarchy of prevention measures. The agreement applies to employers, workers and also self-employed hairdressers.

Primary objectives of the agreement are:

- skin protection (e.g. reduction and elimination of wet-work and dangerous chemicals, use of gloves)
- the prevention of allergies (e.g. restricting dust formation, sensitising substances, hand tools containing soluble nickel)
- the prevention of musculo-skeletal disorders (e.g. ergonomic design of workbenches and trolleys, adjustable chairs and stools, comfortable hand tools, diminishing of repetitive tasks)
- the organisation of work and the working environment (e.g. working

Related

News

10/09/2018

> Dangerous substances: infosheets on legislation and substitution

16/05/2018

> New report by EU social partners from the maritime transport sector published

<https://osha.europa.eu/en/legislation/guidelines/european-framework-agreement-on-the-protection-of-occupational-health-and-safety-in-the-hairdressing-sector>

Publication of a case study / good practice about the Agreement



https://osha.europa.eu/en/tools-and-publications/publications/literature_reviews/occupational-health-and-safety-in-the-hairdressing-sector

EU OiRA tool (based on the agreement)

The screenshot shows the EU OiRA tool interface for hairdressing. The browser address bar shows the URL: <https://client.osaproject.eu/eu/eu-hairdressing/eu-hairdressing/start#document-content>. The page has a purple header with 'Register' and 'Login' links. A dark sidebar on the left contains a menu with 'Preparation', 'Identification + Evaluation', 'Action Plan', 'Report', 'Check your progress', and 'Help'. The main content area has a light blue background and contains the following sections:

- Preparation**
 - The risk assessment can be repeated based on former assessments and can be adapted easily.
- SOLUTIONS**
 - The solutions provided in this tool should be considered as **suggestions**.
- CONFIDENTIALITY GUARANTEED**
 - All information you enter, is kept confidentially and cannot be accessed by any other parties.
- DEVELOPMENT**
 - 'OiRA Hairdressers' has been developed with the support of the [European Agency for Safety and Health at Work \(EU-OSHA\)](#) and in collaboration with and under the supervision of the social dialogue partners: [Coiffure EU](#), employers and [UNI europa Hair & Beauty](#), trade unions.
- EU TOOL**
 - This tool is developed at EU level and may serve as a basis when developing an OiRA hairdressers tool at national level. This implies that specific adaptations will be needed.
 - The content is based on European legislation and particularly on the provisions of the [European framework agreement on the protection of occupational health and safety in the hairdressing sector](#).
 - The European social partners of the hairdressing sector encourage their national member organisations to elaborate the tool in accordance with national law and practice. Please contact the secretariat of your national social partner for more information.

At the bottom of the main content area is a 'Start' button. The footer of the page includes the logos for [coiffureEU](#) and [UNI europa global union](#), and the text: 'OiRA Produced by EU-OSHA. | [About](#) | [Privacy](#) | [Disclaimer](#) | [OPL License](#) | [EU-OSHA](#)'.

EU OiRA tool (based on the agreement)

The screenshot shows the EU OiRA tool interface for hairdressing. The browser address bar displays the URL: <https://client.oiraproject.eu/eu/eu-hairdressing/eu-hairdressing/identification/2>. The page title is "EU Hairdressing".

Left sidebar menu:

- Preparation
- Identification + Evaluation
- Action Plan
- Report
- Check your progress
- Help

Central content area:

- 1. Hairdressing cosmetics
- 2. Skin protection
 - 2.1 | Gloves
 - 2.2 | Skin care
- 3. Layout & maintenance of the salon
- 4. Furniture & work posture
- 5. Hairdressing equipment & clothing
- 6. Mental health & wellbeing
- 7. Personnel & prevention
- 8. Added risks (by you)

Status legend:

- Unanswered
- Postponed
- OK
- Attention

Right side image:

The image shows a hand with a magnifying glass over the palm, highlighting redness and dry patches. Above the hand, the text www.safehair.eu is displayed in a box.

Bottom text:

Wrist begins with redness and dry patches as a result of an irritation reaction can ultimately turn into a proper inflammation of the skin, eczema or dermatitis.

Logos:

- coiffureEU
- UNI global union

OiRA tools in the sector



13 tools published:

- Belgium (French and Dutch);
- Croatia
- Cyprus
- Czech Rep.
- EU Level (English)
- Greece
- Iceland
- Latvia (Beauty salons)
- Portugal
- Slovenia
- Spain (Spanish & Catalan)



Full list available at: https://oiraproject.eu/en/oir-tools?text=&field_sector%5B218%5D=218&sort=alphabetically

Support the dissemination of the OiRA tools

➤ OiRA Hairdressing dissemination project

- Development 1 infographic + 1 video with you
- Involvement of national OiRA partners



Development of Icons related to the sector

- Examples



EU – OSHA documents relevant for the sector

E-FACTS 34

Risk assessment for Hairdressers

Summary
Cutting is a high risk activity for the hairdressing sector and occupational health and safety in this sector is a high priority. This document is intended to help identify the hazards in the sector and to provide information on the measures to be taken to prevent or reduce the risk of injury or illness. It is intended to be used by employers, employees, and safety representatives to assess the risks in their workplace and to develop measures to prevent or reduce the risk of injury or illness.

Introduction to the hairdressing sector
There are approximately 100,000 hairdressing businesses and 1,500,000 hairdressers in Europe. The hairdressing sector is a typical SME sector and most hairdressers are self-employed. It is a sector with a high turnover of staff and a high turnover of clients. The sector is also a sector with a high turnover of equipment and a high turnover of clients. The sector is also a sector with a high turnover of equipment and a high turnover of clients.

Introduction to the health and safety risks of hairdressers
Hairdressers are exposed to a number of health and safety risks, which can be divided into three main categories: physical, chemical, and biological risks. Physical risks include the use of sharp tools, the use of heavy equipment, and the use of ladders. Chemical risks include the use of hair dyes, hair relaxers, and hair treatments. Biological risks include the use of hairbrushes, hair combs, and hair clippers.

Physical risks and ergonomics
The main physical risks for hairdressers are the use of sharp tools, the use of heavy equipment, and the use of ladders. The use of sharp tools can lead to cuts and lacerations. The use of heavy equipment can lead to musculoskeletal problems. The use of ladders can lead to falls and injuries. The use of hair dyes, hair relaxers, and hair treatments can lead to skin irritation and allergic reactions. The use of hairbrushes, hair combs, and hair clippers can lead to skin irritation and allergic reactions.

European Agency for Safety and Health at Work – E-FACTS 34

OiRA CASE STUDY

At the cutting edge of risk assessment

The European Agency for Safety and Health at Work (OSHA) is working with the European Association of Hairdressers (EHA) to develop a risk assessment tool for the hairdressing sector.



The study aims to identify the main risks in the hairdressing sector and to develop measures to prevent or reduce the risk of injury or illness. The study will also develop a risk assessment tool for the hairdressing sector.

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E-fact 34 - Risk assessment for Hairdressers

OiRA - Case study: At the cutting edge of risk assessment

Publications relevant for the sector (EU-OSHA's corporative website)

The screenshot shows the EU-OSHA website interface. At the top, there's a search bar with the text 'Search - Safety and health' and a URL: https://osha.europa.eu/en/search/site?search_block_form=hairdressing&op=Search. The header includes the European Agency for Safety and Health at Work logo, the EU flag, and a star award logo. On the right, there are social media icons and a language dropdown set to 'English'. Below the header is a navigation menu with links: Home, Themes, Emerging risks, Surveys & Statistics, Legislation, Campaigns & Awards, Tools & Publications, and About EU-OSHA. The main content area shows search results for 'hairdressing'. On the left, there's a sidebar with filters: Filter results, Clear filter, Search (with 'hairdressing' entered), Content type, Topics, and Language. The search results list three items: 1. 'Occupational health and safety in the hairdressing sector' (12/02/2014), a publication with a link to https://osha.europa.eu/en/tools-and-publications/publications/literature_reviews/occupational-health-and-safety-in-the-hairdressing-sector. 2. 'E-fact 34 - Risk assessment for Hairdressers' (23/09/2008), a publication with a link to <https://osha.europa.eu/en/tools-and-publications/publications/e-facts/efact34>. 3. 'European framework agreement on the protection of occupational health and safety in the hairdressing sector' (12/07/2012), a guideline with a link to <https://osha.europa.eu/en/legislation/guidelines/european-framework-agreement-on-the-protection-of-occupational-health-and-safety-in-the-hairdressing-sector>.

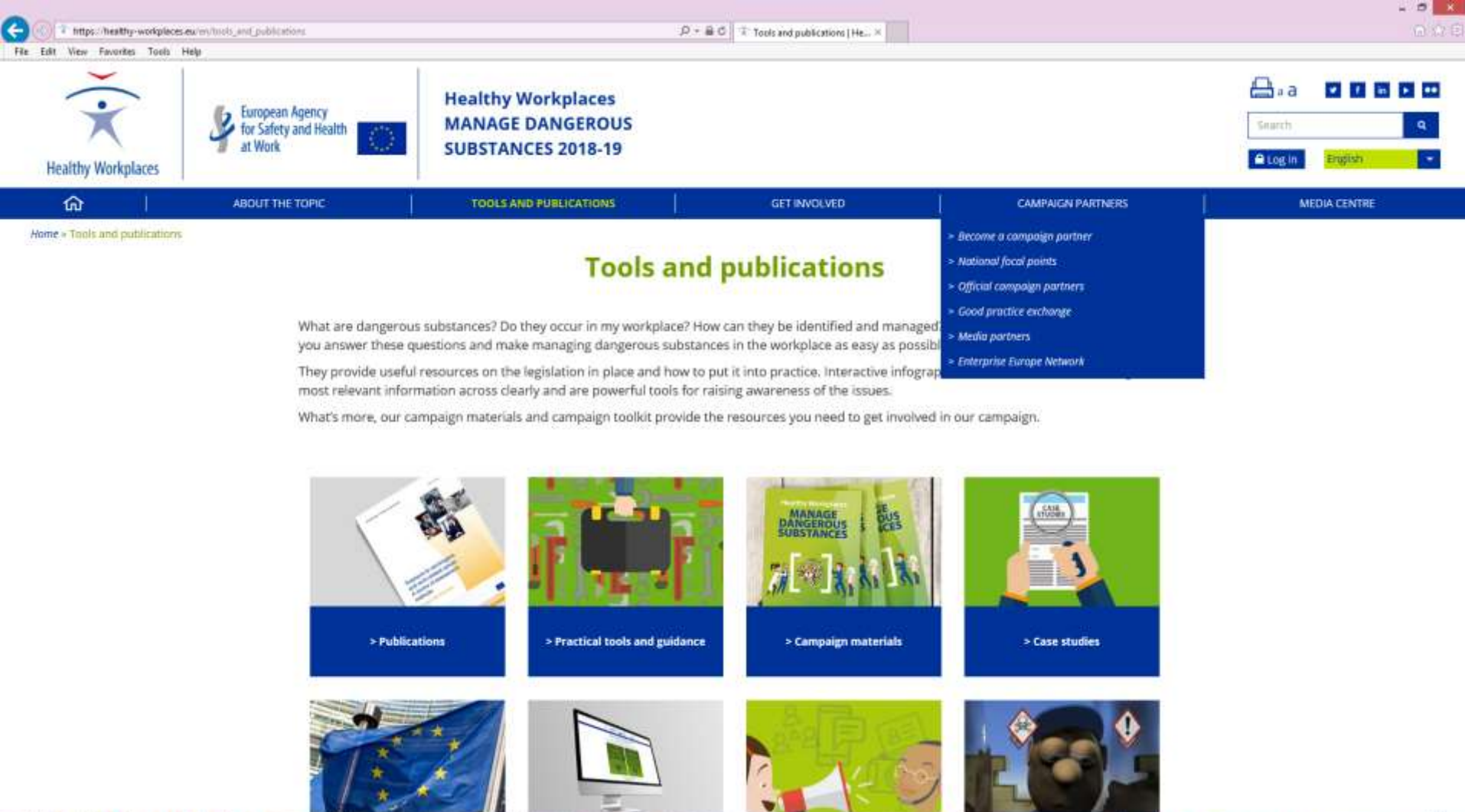
https://osha.europa.eu/en/search/site?search_block_form=hairdressing&op=Search

2. What else could be done in the framework of the ...

- **Healthy Workplaces Campaign 2018/19 on Dangerous Substances**
- **MSDs overview project**
- **Healthy Workplaces Campaign 2020/22 on MSDs**



Healthy Workplace Campaign 2018 / 2019 Manage Dangerous Substances



The screenshot shows a web browser window with the URL https://healthy-workplaces.eu/en/tools_and_publications. The page features the Healthy Workplaces logo, the European Agency for Safety and Health at Work logo, and the European Union flag. The main heading is 'Healthy Workplaces MANAGE DANGEROUS SUBSTANCES 2018-19'. A search bar and a 'Log in' button are visible in the top right corner. The navigation menu includes 'ABOUT THE TOPIC', 'TOOLS AND PUBLICATIONS' (highlighted), 'GET INVOLVED', 'CAMPAIGN PARTNERS', and 'MEDIA CENTRE'. The 'Tools and publications' section contains a brief introduction to dangerous substances and a list of resources: 'Publications', 'Practical tools and guidance', 'Campaign materials', and 'Case studies'. A sidebar on the right lists campaign partners: 'Become a campaign partner', 'National focal points', 'Official campaign partners', 'Good practice exchange', 'Media partners', and 'Enterprise Europe Network'.

Home » Tools and publications

Tools and publications

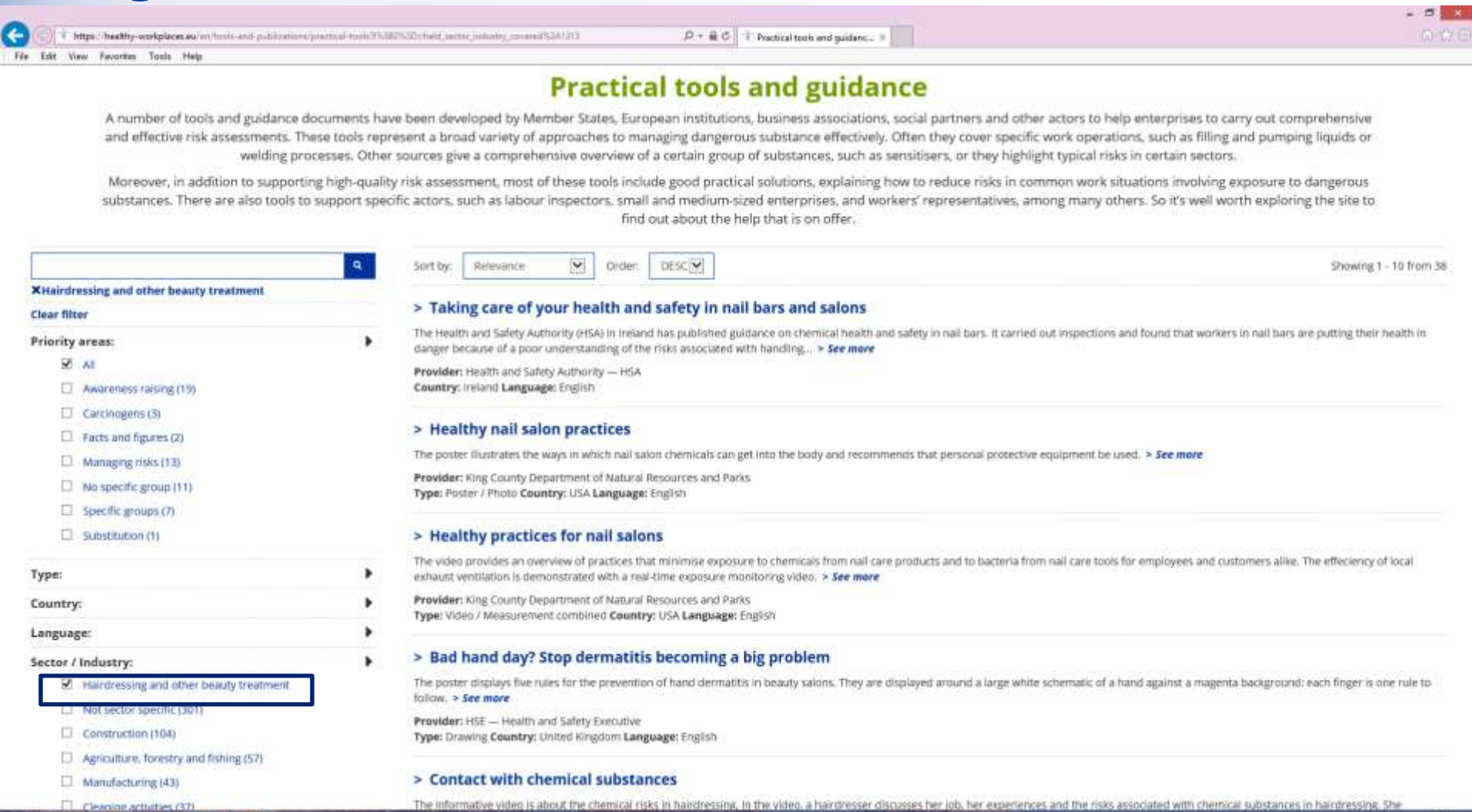
What are dangerous substances? Do they occur in my workplace? How can they be identified and managed? You answer these questions and make managing dangerous substances in the workplace as easy as possible. They provide useful resources on the legislation in place and how to put it into practice. Interactive infographics provide the most relevant information across clearly and are powerful tools for raising awareness of the issues. What's more, our campaign materials and campaign toolkit provide the resources you need to get involved in our campaign.

- > Publications
- > Practical tools and guidance
- > Campaign materials
- > Case studies

- > Become a campaign partner
- > National focal points
- > Official campaign partners
- > Good practice exchange
- > Media partners
- > Enterprise Europe Network

<https://healthy-workplaces.eu/en>

Healthy Workplace Campaign 2018 / 2019 Manage Dangerous Substances



The screenshot shows a web browser window with the URL https://healthy-workplaces.eu/en/tools-and-publications/practical-tools?f%5B0%5D=field_sector_industry_covered%3A1313. The page title is "Practical tools and guidance".

A number of tools and guidance documents have been developed by Member States, European institutions, business associations, social partners and other actors to help enterprises to carry out comprehensive and effective risk assessments. These tools represent a broad variety of approaches to managing dangerous substance effectively. Often they cover specific work operations, such as filling and pumping liquids or welding processes. Other sources give a comprehensive overview of a certain group of substances, such as sensitisers, or they highlight typical risks in certain sectors.

Moreover, in addition to supporting high-quality risk assessment, most of these tools include good practical solutions, explaining how to reduce risks in common work situations involving exposure to dangerous substances. There are also tools to support specific actors, such as labour inspectors, small and medium-sized enterprises, and workers' representatives, among many others. So it's well worth exploring the site to find out about the help that is on offer.

Search filters:

- Priority areas:**
 - ☒ All
 - ☐ Awareness raising (19)
 - ☐ Carcinogens (3)
 - ☐ Facts and figures (2)
 - ☐ Managing risks (13)
 - ☐ No specific group (11)
 - ☐ Specific groups (7)
 - ☐ Substitution (1)
- Type:**
- Country:**
- Language:**
- Sector / Industry:**
 - ☒ Hairdressing and other beauty treatment
 - ☐ Not sector specific (301)
 - ☐ Construction (104)
 - ☐ Agriculture, forestry and fishing (57)
 - ☐ Manufacturing (43)
 - ☐ Cleaning activities (37)

Sort by: Relevance **Order:** DESC Showing 1 - 10 from 38

> Taking care of your health and safety in nail bars and salons

The Health and Safety Authority (HSA) in Ireland has published guidance on chemical health and safety in nail bars. It carried out inspections and found that workers in nail bars are putting their health in danger because of a poor understanding of the risks associated with handling... [> See more](#)

Provider: Health and Safety Authority — HSA
Country: Ireland **Language:** English

> Healthy nail salon practices

The poster illustrates the ways in which nail salon chemicals can get into the body and recommends that personal protective equipment be used. [> See more](#)

Provider: King County Department of Natural Resources and Parks
Type: Poster / Photo **Country:** USA **Language:** English

> Healthy practices for nail salons

The video provides an overview of practices that minimise exposure to chemicals from nail care products and to bacteria from nail care tools for employees and customers alike. The efficiency of local exhaust ventilation is demonstrated with a real-time exposure monitoring video. [> See more](#)

Provider: King County Department of Natural Resources and Parks
Type: Video / Measurement combined **Country:** USA **Language:** English

> Bad hand day? Stop dermatitis becoming a big problem

The poster displays five rules for the prevention of hand dermatitis in beauty salons. They are displayed around a large white schematic of a hand against a magenta background: each finger is one rule to follow. [> See more](#)

Provider: HSE — Health and Safety Executive
Type: Drawing **Country:** United Kingdom **Language:** English

> Contact with chemical substances

The informative video is about the chemical risks in hairdressing. In the video, a hairdresser discusses her job, her experiences and the risks associated with chemical substances in hairdressing. She

https://healthy-workplaces.eu/en/tools-and-publications/practical-tools?f%5B0%5D=field_sector_industry_covered%3A1313

MSDs overview project (research project)

Support your current project ERGOHAIR

- **To give visibility to your project / workshops / outcomes**
- **To contribute to the dissemination of the outcomes of the project**
 - Through our website / promotion channels (social media, ...)
 - In the framework of the MSDs overview project we could...
 - include the outcomes in the MSDs database?
 - mention your studies in our reports?
 - publish some of your outcomes as OSHwiki articles?
- **Something else?**



MSDs products / outcomes

➤ **Several reports**

- Facts and Figures
- OSH policies, strategies, programmes, actions and initiatives on MSDs
- Working with MSDs / pain
- Prolonged static postures (sitting/standing) and lower limb disorders
- Diversity of the workforce and MSDs
- Participatory ergonomics
- Psychosocial risk factors and MSDs

➤ **Info sheets related to the reports**

➤ **Infographics**

➤ **Pictograms**

➤ **MSDs database (including resources like audio-visual material, good practice, tools, guides, ...)**

➤ **OSH Wiki articles**

➤ **Workshops + Final conference**

Healthy Workplace Campaign 2020 / 2021 on MSDs

- **Become a Campaign partner**
- **Work in partnership with national FOPs for the organisation of events related to your sector (using EU-OSHA's resources – FAST programme)**
- **Help us feed the MSDs database with information related to your sector**
- **Actively promote specific hairdressing related products (for instance an article about MSDs facts and figures in the sector; MSDs Good practice examples in the sector)**

Thank you!

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