



# The Swedish license for educated hairdressers and businessowners

SERIOUSITY SAFETY INFORMATION PROFITABLE





Frisörlicens

# FF- Frisörföretagarna

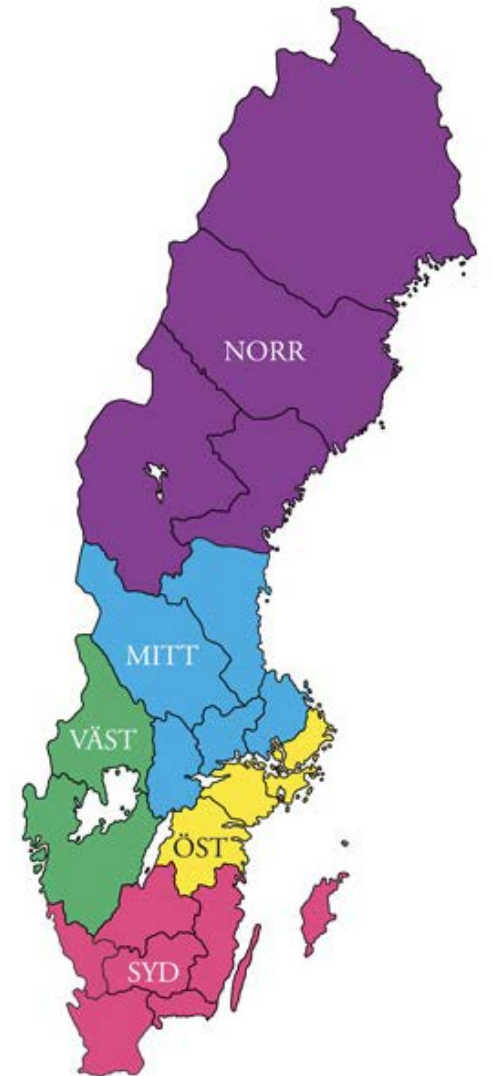
Swedish employer organisation (hairdressers)

Our headquarters and main office is situated in Stockholm.

The organisation has 6 region geographically spread over Sweden.

In each region there's a working group. Called ambassadors.

Their mission is to arrange membership events.  
Recruit members, and to share important information.



## Fact and figures about buisness and members

25 000 hairdressers

18 000 companies

12 000 saloons

3000 saloons with employees

9000 one man companies

75% one man companies

7000 potential member companies

(profitable enough to make a living and provide adequate wages to the empolyees)

4650 member companies

85% of the annual revenue comes from our member companies





In Sweden, anyone can start almost any kind of business

All you need is:

- A notice of tax assessment (f-tax)
- VAT registration
- A registration at the Company registration office

No additional is required to start a business in our industry.

# FF- Frisörföretagarna

## Swedish employers organisation (hairstylists)

### Membership criteria:

- VAT registration
- A registration at the Company registration office
- A registered and certified cash register, by the tax office
- Someone in the company has to hold a journey- or mastercraftsman certificate
- Hold an approved creditcard terminal.

Our organisation is voluntary

# Swedish education system

- **The National Agency for Education – NAE**  
Is the central administrative authority for the public school system, publicly organised preschooling, school-age childcare and for adult education. (this is a ministry ruled by the government)
- **FYN, Hairdressers occupation agency**  
Owner of the licence. Sets the rules and regulations ,and the approval of the private schools. And works as a advisory board for NAE
- **Craftsman advisory board**  
Makes the rules in the guildsystem. Sets regulations regarding master creftsman tests. In all craftsman professions.( SFF has the the presidency right now.)
- **FF, Swedish employer organisation and the Union**  
Owns the rigths to decide the rules according the part time test and joureyman craftsman test

# 3 ways to become a hairdresser

## Level 1

- Public school. 2000 h vocational training during 3 years.
- Licensed private school. 1500 h vocational training, at least 9 months.
- Traditional trainee with supervisor in salon. 2000 h

After this all students takes a, Part time test.  
It's both a practical test and a theoretical chemistry test.

A





## Level 2-4

- 2. 1000 h
- 3. 1000 h
- 4. 1000 h.



Practical training with supervisor.

The salary increases with skill levels.

After level 4 and completed and approved  
journeycraftman test the hairdresser has the right to get  
full salary according to the collective agreement.

# B





# The guild system

Part time test ( 200 €)

Finaltest ( 350 €)



Journeyman

6 years between

Master craftman  
qualification ( 200€ )

Master craftman



## Fact and figures about education 2016.

967 students.

852 in public schools (1170 entered)

115 in private schools

Tests taken:

718 part time tests (+ 25 validations)

410 journeyman tests (57%)

216 mastercraftsman tests (2012: 17)



What about the license ?





A working group started 2013 consisting of all parties in the industry.

- FF, Frisör företagarna (employer association)
- Union
- Teachers association
- Chemical suppliers covenant

We needed a common platform.



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We started a new organisation  
together

**FYN** - The hairdressing profession  
organisation,  
Composed of the industry's partners  
that will be in charge of issuing  
hairdressing license.



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The purpose has been to clearly demonstrate to the consumer, the knowledge and training in the profession that our educated hairdressers have.

Including the chemical knowledge.

And how important this safety check is for them as consumers.



Neither the government or any other authority would today stand behind the project.

Many of them are surprised that basically anyone can call themselves a hairdresser.

A political proposal was recently submitted to the government about the licence. (2017 09 29)  
Concerning the lawful implementation of the license in our education system.





From the middle of  
February 2016, Sweden's  
hairdressers have the  
opportunity to apply for a  
license from a website.

[www.frisorlicens.se](http://www.frisorlicens.se)



# The website

[www.frisorlicens.se](http://www.frisorlicens.se)



The websight is mobile adjusted so it is very easy to send the application for the license.



So far, nearly 2000 licenses is issued

In 2017 we are going to launch a massive campaign about the license to the customers in the public channels. TV, radio, internet, socialmedias.

We are launching commercials as we speak.





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When more licenses are available in the industry, the group will continue working to get the government to stand behind the project.

Our goal is to get hairdressing regulated.

And we will get there!



There will be five different permissions

ABC D E

They are adjusted according to the guildsystem





A- Module test after completing basic training with theoretical chemistry test.

B- Journey craftsman certificate.

C- Master craftsman certificate.

D- Serious enterprise. (Acquires a registred cash register, registration at the company registration office and at the tax office)

E- Educated teacher in the profession. (Certified hairdresser teacher)





# What about the cost to get the license ?

Level A is free. The cost is included in the fee for the part time test.

Level AB → To get your first license the cost is **52 €**

When you want to upgrade the cost is **22 €** per upgrade.

It takes maximum 2 weeks to get a new license.





FRISÖRERNAS  
YRKESNÄMND *Lyn*



# FRISÖRLICENS

Carin  
Berver Sundell

Behörighet  
AB D

Giltigt tom  
2019-03-31

*Lyn*  
ID-nummer  
1603-000126





Thank you



**Vi arbetar för dig - Frisörföretagarna**

